

DRAFT MINUTES

Staffing Committee Meeting 4th September 2025 7.15pm

The Gather Ennerdale

Present: Cllr. J Thursz (Chair); Cllr. B Wright; Cllr. S Guise

Members of the public: Nil

Meeting Commenced 19:15

33. Apologies

None.

34. Declarations of Interest

None.

35. Minutes of the Staffing Committee meeting of 1st July 2025.

Resolved to approve the minutes.

36. Exclusion of Press and Public. The Public Bodies (Admission to Meetings) Act 1960.

Resolved to exclude the press and public for agenda items 5, 6 & 7, due to them relating to confidential staffing matters.

37. Approval of Clerk's Timesheet and Payment Request.

- **Resolved** to approve 0.94 hours non-discretionary work. Approve continuation of 10hrs pre-authorisation for inter-meeting work (with agreement of SC).

38. To receive and confirm the new pay rates following the annual pay agreement.

Resolved to confirm the new NJC agreed rate. Adoption of new pay scale agreed and request the Clerk to inform all Council members in Clerk's updates or similar.

39. To discuss any other employment matters.

Agreed to start this year's appraisal process.

Agreed to invite councillors to express any views that they wish the SC to consider.

Agreed to take appraisal forward at the next SC.

40. Date of next meeting. 6th November 2025, 7.00pm.

Meeting Closed 19:45